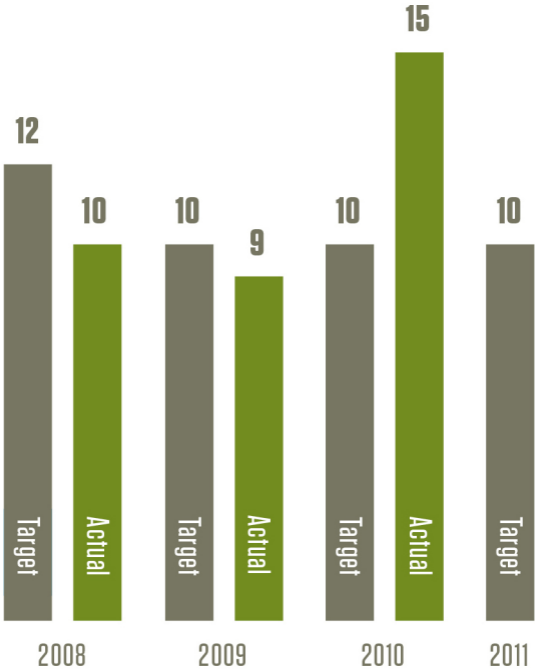


# Environmental Performance Index

(number of incidents per year)



This internal index sets targets for environmental performance that are tied to compensation. It sets goals for opacity, NPDES, and oil and chemical spills at our power plants.