



ESG Data Center

At AEP, we understand the importance of providing clear, accurate and consistent data and information in a timely manner. Our disclosure includes an annual Corporate Sustainability Report and ESG Data Center, which features a three-year trend on approximately 250 of the most requested ESG metrics. In addition, we publish several supplemental reports leveraging guidance from voluntary reporting standards and industry efforts to meet the unique needs of our stakeholders.





ESG Data Center

Operational & Financial

| Generation Capacity | | 2021 | 2022 | 2023 |
|---|--|---------------|---------------|---------------|
| Owned Generation Capacity (MW) | Total Owned Net Generation | 24,857 | 25,050 | 23,308 |
| <i>Data reflects year-end capacity</i> | | | | |
| | Coal | 11,858 | 11,263 | 10,711 |
| | Natural Gas | 7,615 | 7,613 | 7,596 |
| | Nuclear | 2,296 | 2,296 | 2,296 |
| | Total Renewable Energy Resources | 3,088 | 3,858 | 2,686 |
| | Hydroelectric | 805 | 805 | 816 |
| | Solar | 362 | 369 | 231 |
| | Wind | 1,921 | 2,684 | 1,639 |
| | Other | 0 | 20 | 20 |
| Purchased Generation Capacity (MW) | Total Purchased Nameplate Generation Capacity | — | — | 5,191 |
| | Coal | — | — | 1,531 |
| | Natural Gas | — | — | 260 |
| | Nuclear | — | — | 0 |
| | Total Renewable Energy Resources | — | — | 3,400 |
| | Hydroelectric | — | — | 80 |
| | Solar | — | — | 67 |
| | Wind | — | — | 3,253 |
| | Other | — | — | 0 |

ESG Data Center

Operational & Financial

| Capacity | | 2021 | 2022 | 2023 |
|---|---|------|------|---------------|
| Total Owned & Purchased Generation Capacity (MW) | Total Owned & Purchased Generation Capacity (MW) | — | — | 28,499 |
| | Coal | — | — | 12,242 |
| | Natural Gas | — | — | 7,856 |
| | Nuclear | — | — | 2,296 |
| | Total Renewable Energy Resources | — | — | 6,086 |
| | Hydroelectric | — | — | 896 |
| | Solar | — | — | 298 |
| | Wind | — | — | 4,892 |
| | Other | — | — | 20 |





ESG Data Center

Operational & Financial

| Generation | | 2021 | 2022 | 2023 |
|-----------------------------------|---|-----------------------------------|-------------------|-------------------|
| Owned Net Generation (MWh) | Total Owned Net Generation | 82,567,070 | 78,674,590 | 70,483,008 |
| | Coal | 45,052,460 | 37,058,587 | 28,858,441 |
| | Natural Gas | 13,077,646 | 14,740,697 | 16,826,181 |
| | Nuclear | 17,960,716 | 16,621,031 | 18,640,118 |
| | Total Renewable Energy Resources | 6,476,248 | 10,254,275 | 6,158,268 |
| | Hydroelectric | 860,163 | 623,425 | 573,954 |
| | Solar | 745,647 | 840,748 | 415,907 |
| | Wind | 4,870,438 | 8,790,102 | 5,168,407 |
| | Purchased Power Agreement Net Generation (MWh) | Total Purchased Generation | 16,425,967 | 17,309,059 |
| Coal | | 4,549,389 | 6,763,991 | 8,041,532 |
| Natural Gas | | 2,969,042 | 1,151,496 | 940,530 |
| Nuclear | | 0 | 0 | 0 |
| Total Renewable Generation | | 8,907,536 | 9,393,572 | 8,960,959 |
| Hydro | | 139,780 | 212,325 | 170,219 |
| Solar | | 24,183 | 80,972 | 117,467 |
| Wind | | 8,743,573 | 9,100,275 | 8,673,273 |



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Operational & Financial

| Generation | | 2021 | 2022 | 2023 |
|---|---|-------------------|-------------------|-------------------|
| Total Net Generation (MWh) <i>Owned Generation & Purchased Power Agreements</i> | Total Net Generation | 98,993,037 | 95,983,649 | 88,426,029 |
| | Coal | 49,601,849 | 43,822,578 | 36,899,973 |
| | Natural Gas | 16,046,688 | 15,892,193 | 17,766,711 |
| | Nuclear | 17,960,716 | 16,621,031 | 18,640,118 |
| | Total Renewable Generation | 15,383,784 | 19,647,847 | 15,119,227 |
| | Hydro | 999,943 | 835,750 | 744,173 |
| | Solar | 769,830 | 921,720 | 533,374 |
| | Wind | 13,614,011 | 17,890,377 | 13,841,680 |
| Total Purchased Power Net Generation From Unknown Sources <i>This data represents AEP's short term energy purchases</i> | Purchased Power From Unknown Generation Sources | 49,886,750 | 57,826,824 | 47,862,582 |

| | | 2021 | 2022 | 2023 |
|--|---|-------------|-------------|------------|
| Facility Energy Consumption <i>Not inclusive of all AEP facilities</i> | Facility Energy Consumption (KWh) | 104,334,588 | 100,582,993 | 95,016,825 |
| | Percent Reduction (since 2007 baseline) | 37.55% | 37.94% | 41.40% |



ESG Data Center

Operational & Financial

| Grid | | 2021 | 2022 | 2023 |
|----------------------|---|---------|---------|---------|
| Grid Overview | Transmission Lines (miles) | 40,000 | 40,000 | 40,000 |
| | Distribution Lines (miles) | 224,000 | 225,000 | 225,000 |
| Reliability | System Average Interruption Duration (SAIDI) (Minutes) | 238.50 | 269.90 | 217.19 |
| | System Average Interruption Frequency Index (SAIDI) - Number of Interruptions | 1.47 | 1.54 | 1.36 |
| | Customer Average Interruption Duration Index (CAIDI) (Minutes) | 161.80 | 175.00 | 159.41 |
| | Customer Average Interruption Frequency Index (CAIFI) (Minutes) | 2.21 | 2.31 | 2.10 |
| | Average System Availability Index (ASAI) | 99.96% | 99.95% | 99.96% |

| | | 2021 | 2022 | 2023 |
|------------------|--------------|------------------|------------------|------------------|
| Customers | Residential | 4,735,221 | 4,755,584 | 4,787,958 |
| | Commercial | 732,211 | 736,491 | 735,123 |
| | Industrial | 45,741 | 45,189 | 44,540 |
| | Other | 30,294 | 30,599 | 30,690 |
| | Total | 5,543,467 | 5,567,863 | 5,598,311 |

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Operational & Financial

| Customer | | 2021 | 2022 | 2023 |
|--|---|-----------------|----------------|-----------------|
| Customer Energy Efficiency Programs & Smart Meters <i>Energy efficiency data uses estimated values</i> | Percent of Total Meters Deployed (Smart Meters) | 63% | 72% | 78% |
| | Annual Investments in Energy Efficiency Programs | \$95,681,983 | \$86,806,298 | \$101,682,125 |
| | Incremental Annual Electricity Savings from Energy Efficiency Meters (MWh) | 406,737 | 349,952 | 492,506 |
| | Annual Demand Savings (MW) | 197 | 183 | 269 |
| | Avoided CO2 Emissions (US Tons) | 204,621 | 207,287 | 229,158 |
| | Number of Residential Customers Participating in Energy Efficiency Programs | 266,562 | 331,644 | 961,988 |
| Customer Disconnects | Total Number of Disconnects | 418,328 | 497,774 | 570,175 |
| | Total Reconnects within 7 days | 340,595 | 413,928 | 474,488 |
| | Residential Reconnects within 7 days | 328,516 | 399,258 | 456,065 |
| | Total Residential Customer Disconnects | 402,779 | 484,471 | 555,999 |
| Customers Assistance <i>The 2023 decrease in assistance is due to government funding support returning to pre-Covid levels</i> | Residential Energy Affordability Transactions | 621,456 | 713,893 | 559,018 |
| | Energy Assistance Funds Provided to Low-Income Customers | \$134.8 million | 218.1 million | \$110.6 million |
| | Number of Agency Pledges Made Online | 31,174 | 59,149 | 52,956 |
| | Amount contributed to Agency Pledges for Energy Assistance | \$15.2 million | \$25.6 million | \$19.7 million |

ESG Data Center

Operational & Financial

| Economic | | 2021 | 2022 | 2023 |
|--|---|-----------------|-----------------|-----------------|
| Financial Data | Total Revenue | \$16.79 billion | \$19.64 billion | \$18.98 billion |
| | Total Assets | \$87.7 billion | \$94 billion | \$97 billion |
| | Total Annual Capital Expenditures/Investments (normal dollars) | \$6,547 million | \$7,982 million | \$6,902 million |
| Employee Wages | Amount Spent on Employee Wages | \$1.95 billion | \$1.95 billion | \$2.11 billion |
| Taxes Paid | Local & State | \$1,391 million | \$1,530 million | \$1,609 million |
| | Federal | \$69 million | \$246 million | \$193 million |
| Earnings Performance | Earnings per Share (GAAP) | \$4.97 | \$4.51 | \$4.26 |
| | Operational Earnings per Share (non-GAAP) | \$4.74 | \$5.09 | \$5.25 |
| | Cash Dividends per Common Share | \$3.00 | \$3.17 | \$3.37 |
| Economic and Business Development | Jobs Supported by AEP's Economic and Business Development Efforts (Direct and Indirect) | 37,899 | 22,998 | 25,599 |
| | Economic Development Contributions ¹ | \$1,088,522 | \$942,399 | \$722,180 |

¹2021 and 2022 data was restated due to a maturing reporting process

ESG Data Center

Environment

| Emissions | | 2021 | 2022 | 2023 |
|---|---|----------------------|------------|------------|
| Scope 1 Emissions GHG CO₂e | Total Scope 1 Emissions CO₂e (MT) | 56,401,080 | 51,100,144 | 44,453,919 |
| | CO ₂ (MT) | 55,612,321 | 50,678,735 | 43,979,713 |
| | N ₂ O (MT CO ₂ e) | 225,739 | 200,497 | 159,735 |
| | CH ₄ (MT CO ₂ e) | 163,629 | 146,796 | 117,017 |
| | SF ₆ (MT CO ₂ e) | 399,391 | 73,920 | 197,454 |
| | Other Emissions Breakdown | SO ₂ (MT) | 33,987 | 29,819 |
| <i>Represents direct emissions from AEP owned Title IV sources only</i> | SO ₂ (Lbs) | 74,928,901 | 65,738,948 | 48,774,000 |
| | NO _x (MT) | 26,926 | 25,775 | 24,157 |
| | NO _x (Lbs) | 59,362,878 | 56,824,435 | 53,257,944 |
| | Mercury Emissions to Air (Lbs) ¹ | 256 | 218 | 159 |
| | Mercury Emissions to Air (kg) ¹ | 116 | 98 | 72 |

| Water | | 2021 | 2022 | 2023 |
|-------------------------------|---|-----------|---------|-----------|
| Total Water Withdrawal | Total Water Withdrawal (Million Gallons/day) | 4,276 | 2,481 | 3,824 |
| | Total Water Withdrawal (Million Gallons/year) | 1,560,629 | 905,689 | 1,395,849 |
| | Total Water Withdrawal (Millions of m ³ /year) | 5,908 | 3,428 | 5,284 |

¹ Based on equity Ownership. Current year mercury emissions data is preliminary. Will be updated once data is finalized with the EPA

ESG Data Center

Environment

| Water | | 2021 | 2022 | 2023 |
|---|--|-----------|-----------|-----------|
| Water Withdrawal by Source Breakdown | Surface Water Withdrawal (Million Gallons/day) ¹ | 4,272 | 2,476 | 3,818 |
| | Surface Water Withdrawal (Million Gallons/year) ¹ | 1,559,368 | 903,816 | 1,393,579 |
| | Surface Water Withdrawal (Millions of m3/year) ¹ | 5,903 | 3,421 | 5,275 |
| | Groundwater (m3/year) | 3,975,163 | 5,075,675 | 5,373,531 |
| | Other (m3/year) ² | 794,646 | 1,595,492 | 3,129,877 |
| Water Discharge <i>All water discharge represents surface water discharge.</i> | Total Water Discharge (Million Gallons/day) | 4,119 | 2,424 | 2,492 |
| | Total Water Discharge (Million Gallons/year) | 1,503,402 | 884,841 | 909,406 |
| | Total Water Discharge (Millions of m3/year) | 5,690,995 | 3,349,489 | 3,422,475 |
| Water Consumption <i>All water consumption is freshwater.</i> | Total Water Consumption (Million Gallons/day) | 161 | 58 | 53 |
| | Total Water Consumption (Million Gallons/year) | 58,702 | 21,079 | 19,475 |
| | Total Water Consumption (Millions of m3/year) | 222 | 80 | 74 |
| Water Intensity <i>AEP does not include renewable MWhs in intensity metrics because water is not used in the renewable energy process. Plants that AEP only has partial ownership are also excluded as AEP does not control their operations.</i> | Water Withdrawal Intensity (Gallons/Net MWh) | 20,736 | 13,493 | 22,993 |
| | Water Withdrawal Intensity (Billions of liters/Net MWh) | 0.00008 | 0.000051 | 0.000086 |
| | Consumptive Water Use Intensity (Gallons/Net MWh) | 780 | 314 | 322 |
| | Non-Consumptive Water Use Intensity (Gallons/Net MWh) | 37,917 | 13,183 | 15,024 |
| | Non-Consumptive Water Use Intensity (Billions of liters/Net MWh) | 0.00014 | 0.00005 | 0.00006 |

¹ Excludes groundwater, municipal and Comanche Plant water withdrawal

² Represents Comanche Plant Withdrawal

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Environment

| Waste | | 2021 | 2022 | 2023 |
|---------------------------------|--|--------------|--------------|--------------|
| Hazardous Waste | Total Hazardous Disposed Waste (Lbs) | — | — | 47,846 |
| Recycled Waste | Scrap Metal Recycled (Lbs) | 39,321,951 | 37,563,314 | 53,375,947 |
| | Batteries Recycled (Lbs) | 176,880 | 64,645 | 156,654 |
| | Electronic Waste Recycled (Lbs) ¹ | 18,857 | 11,908 | 240,000 |
| | Light Bulbs Recycled (Lbs) | 51,441 | 38,746 | 32,978 |
| | Used Oil Recycled (Gallons) | 233,325 | 389,894 | 1,163,247 |
| Coal Combustion Products | Total CCPs Generated (U.S. Tons) | 3,439,697 | 2,791,489 | 2,285,380 |
| | Total CCPs Diverted from Landfill U.S. Tons | 1,069,923 | 1,197,682 | 1,024,890 |
| | Total Avoided Disposal Costs | \$17,829,733 | \$20,131,599 | \$17,266,243 |
| | Total CCP Revenues Generated | \$11,938,635 | \$12,084,787 | \$11,037,713 |
| | Total CCP Diverted from Landfill Percent | 31% | 43% | 45% |

| Biodiversity | | 2021 | 2022 | 2023 |
|--|--|---------|---------|---------|
| Protected Habitat <i>Data represents cumulative totals of protected, enhanced and restored habitat at the end of data year</i> | Required mitigation habitat acres supporting biodiversity | 29,752 | 30,180 | 30,343 |
| | Voluntary mitigation habitat acres supporting biodiversity | 251,115 | 253,668 | 253,602 |
| | Required mitigation habitat acres supporting biodiversity and pollinators | 27 | 107 | 107 |
| | Voluntary mitigation habitat acres supporting biodiversity and pollinators | 260 | 262 | 396 |

¹E-Waste increased in 2023 as a result of restarting our computer life cycle program post Covid

ESG Data Center

Social

| Community Impact | | 2021 | 2022 | 2023 |
|--|---|--------------|--------------|--------------|
| Volunteerism | Total Employee Volunteer Hours | — | — | 31,207 |
| | Percentage of Employees Registered to participate in Volunteer Activities | — | — | 19% |
| Charitable Giving | Total Charitable Giving | \$35,109,340 | \$41,122,942 | \$31,660,132 |
| | Number of Organizations Receiving Charitable Giving | — | — | 1,789 |
| Percent of Charitable Giving by Area of Focus | Education | 30.3% | 26.9% | 27.5% |
| | Community Vitality | 12.0% | 17.1% | 17.9% |
| | Hunger & Housing | 14.4% | 11.9% | 15.0% |
| | Safety & Health | 13.9% | 7.3% | 11.2% |
| | Arts & Culture | 8.1% | 6.9% | 8.3% |
| | Diversity & Inclusion/Social Justice | 3.3% | 6.3% | 8.0% |
| | Other | 17.9% | 23.9% | 12.2% |

ESG Data Center

Social

| Community Impact | | 2021 | 2022 | 2023 |
|---|---------------|--------------|--------------|--------------|
| Charitable Giving Broken Down by State | Arkansas | \$566,104 | \$512,688 | \$444,889 |
| | Indiana | \$2,596,583 | \$2,693,796 | \$1,627,198 |
| | Kentucky | \$507,482 | \$467,104 | \$335,001 |
| | Louisiana | \$806,143 | \$1,609,359 | \$509,095 |
| | Michigan | \$630,273 | \$938,326 | \$1,050,292 |
| | Ohio | \$20,852,676 | \$25,873,681 | \$19,932,351 |
| | Oklahoma | \$1,178,477 | \$1,715,244 | \$1,655,143 |
| | Tennessee | \$143,774 | \$172,794 | \$269,000 |
| | Texas | \$3,949,565 | \$2,524,650 | \$3,023,943 |
| | Virginia | \$1,329,610 | \$1,379,206 | \$1,341,243 |
| | West Virginia | \$1,386,292 | \$1,503,902 | \$1,036,760 |
| | Other | \$1,162,361 | \$1,732,191 | \$435,215 |



ESG Data Center

Social

| Workforce | | 2021 | 2022 | 2023 |
|--|--|-------------------------------|---------------|---------------|
| Employee Type | Total Number of Employees | 16,688 | 16,974 | 17,250 |
| | Number of Full-time Employees | 16,658 | 16,940 | 17,215 |
| | Number of Part-time Employees | 30 | 34 | 35 |
| | Number of Represented Employees | 3,836 | 3,846 | 3,945 |
| | Percent of Represented Employees | 23% | 23% | 23% |
| | Number of Veteran Employees | 1,654 | 1,640 | 1,620 |
| | Percent of Veteran Employees | 10% | 10% | 9% |
| | Percent of Veteran New Hires | 7% | 6.57% | 6.09% |
| | Employee Job Category | Total Number of Professionals | 5,701 | 5,859 |
| Total Number of First/Mid-Level Officials/Managers | | 2,982 | 3,142 | 3,157 |
| Total Number of Executive/Senior-Level Officials | | 229 | 225 | 212 |
| Workforce Demographics | Traditionalists (1945 and Before) | 0.07% | 0.06% | 0.04% |
| | Baby Boomers (1946-1964) | 24% | 20% | 17% |
| | Generation X (1965-1980) | 37% | 37% | 36% |
| | Millennials (1981-1996) | 36% | 38% | 39% |
| | Generation Z (1997 & Beyond) | 2% | 5% | 7% |

ESG Data Center

Social

| Workforce | | 2021 | 2022 | 2023 |
|------------------|--|--------------|--------------|--------------|
| Female Diversity | Total Female Employees | 3,340 | 3,455 | 3,527 |
| | Percent of Female Employees | 20% | 20% | 20% |
| | Number of Female Professionals | 1,604 | 1,673 | 1,737 |
| | Percent of Female Professionals | 28% | 29% | 29% |
| | Number of Female First/Mid Level Officials | 517 | 556 | 578 |
| | Percent of Female First/Mid Level Officials | 17% | 18% | 18% |
| | Number of Female Executive/Senior-Level Officials | 50 | 54 | 51 |
| | Percent of Female Executive/Senior-Level Officials | 22% | 24% | 24% |
| Ethnic Diversity | Total Minority Employees | 3,240 | 3,433 | 3,551 |
| | Percent of Minority Employees | 19% | 20% | 21% |
| | Number of Minority Professionals | 1,182 | 1,283 | 1,383 |
| | Percent of Minority Professionals | 21% | 22% | 23% |
| | Number of Minority First/Mid-Level Officials | 417 | 440 | 447 |
| | Percent of Minority First/Mid-Level Officials | 14% | 14% | 14% |
| | Number of Minority Executive/Senior-Level Officials | 27 | 29 | 27 |
| | Percent of Minority Executive/Senior-Level Officials | 12% | 13% | 13% |

ESG Data Center

Social

| Workforce | | 2021 | 2022 | 2023 |
|--|---|---------------|---------------|---------------|
| Employee Resource Group Involvement | Number of Employees Participating in Employee Resource Groups | — | — | 1,840 |
| | Percentage of Employees Participating in Employee Resource Groups | — | — | 11% |
| Employee Development | Estimated Number of Hours of Employee Training Tracked through Formal Training Programs | 719,528 | 951,320 | 806,400 |
| | Employees Participating in Tuition Reimbursement | 575 | 1,033 | 561 |
| | Amount Spent on Tuition Reimbursement | \$2,003,269 | \$3,256,579 | \$2,233,821 |
| | Number of Employees Receiving Career Development Reviews | 11,962 | 10,985 | 11,215 |
| | Percent of Total Workforce Receiving Career Development Reviews | 72% | 65% | 65% |
| | Number of Female Workforce Receiving Career Development Reviews | 2,976 | 2,965 | 3,098 |
| | Percent of Female Workforce Receiving Career Development Reviews | 89% | 86% | 88% |
| | Number of Minority Workforce Receiving Career Development Reviews | 2,526 | 2,280 | 2,420 |
| | Percent of Minority Workforce Receiving Career Development Reviews | 78% | 66% | 68% |

ESG Data Center

Social

| Workforce | | 2021 | 2022 | 2023 |
|-----------------------------------|---|-------|-------|-------|
| Employee Opportunities/Promotions | Total Number of Opportunities/Promotions | 1,376 | 1,486 | 1,081 |
| | Opportunity/Promotion Rate ¹ | 8.2% | 8.9% | 6.3% |
| | Total Opportunities/Promotions for Female Employees | 312 | 365 | 213 |
| | Female Opportunities/Promotion Rate ² | 9.3% | 10.6% | 19.7% |
| | Total Opportunities/Promotions for Minority Employees | 272 | 311 | 192 |
| | Minority Opportunities/Promotion Rate ² | 8.4% | 9.1% | 17.8% |

| Workforce | | 2021 | 2022 | 2023 |
|--|--|------|------|-------|
| Apprentices, Co-Ops & Interns <i>AEP helps train students from outside organizations that do not have internal training programs. 2023 data not limited to Department of Labor registered apprentice programs.</i> | Transmission & Distribution Technical Training Apprentices | — | 993 | 1,572 |
| | Total External Transmission & Distribution Technical Training Students | — | 42 | 113 |
| | Total Co-Op Students, Interns & High School Interns | 112 | 127 | 154 |

¹ As a percent of total employees

² As a percent of total opportunities/promotions

ESG Data Center

Social

| Workforce | | 2021 | 2022 | 2023 |
|---|--|------------|--------------|--------------|
| Employee Hires, Retention & Turnover | Total Hires | — | 1,919 | 1,707 |
| | Total Female Hires | — | 490 | 425 |
| | Female Hire Percent of Total New Hires | — | 25.5% | 24.9% |
| | Total Diverse Hires | — | 509 | 431 |
| | Diverse Hire Percent of Total New Hires | — | 26.5% | 25.2% |
| | Combined Voluntary & Involuntary Employee Turnover Rate¹ | 10% | 9.9% | 8.4% |
| | Combined Voluntary & Involuntary Female Employee Turnover Rate ² | — | 22.6% | 24.1% |
| | Combined Voluntary & Involuntary Minority Employee Turnover Rate ² | — | 21.5% | 21.4% |
| | Total Employee Retention Rate³ | — | 90% | 93.0% |
| | Female Employee Retention Rate ⁴ | — | 88.9% | 91.9% |
| Minority Employee Retention Rate ⁵ | — | 89.5% | 93.2% | |

¹As a percent of total employees

²As a percent of total turnover

³As a percent of total active employees as of 1/1/23

⁴As a percent of total active female employees as of 1/1/23

⁵As a percent of total active minority employees as of 1/1/23

ESG Data Center

Social

| Safety & Health | | 2021 | 2022 | 2023 |
|--|--|-------|-------|-------|
| Public Metrics | Public Fatalities Due to Electrical Contacts | 5 | 2 | 6 |
| Employee Metrics | Employee DART Rate | 0.430 | 0.424 | 0.384 |
| | Employee DART Rate Incidents | 75 | 76 | 70 |
| | Total Employee Recordable Incident Rate (TRIR) | 0.648 | 0.719 | 0.690 |
| | Employee Lost Time Incident Rate (LTIR) | 0.333 | 0.312 | 0.279 |
| | Total Employee OSHA Recordable Events | 113 | 129 | 126 |
| | Employee Fatalities | 0 | 1 | 2 |
| Contractor Metrics <i>AEP Contractors includes Forestry</i> | Contractor DART Rate | 0.407 | 0.438 | 0.380 |
| | Contractor DART Incidents | 61 | 74 | 62 |
| | Total Contractor Recordable Incident Rate (TRIR) | 1.026 | 0.941 | 1.006 |
| | Contractor Lost Time Incident Rate (LTIR) | 0.213 | 0.296 | 0.190 |
| | Total Contractor OSHA Recordable Events | 154 | 159 | 164 |
| | Contractor Fatalities | 0 | 1 | 1 |
| Employee and Contractor Metrics <i>AEP Contractors includes Forestry</i> | Employee and Contractor DART Rate | 0.419 | 0.430 | 0.382 |
| | Combined Employee & Contractor DART Events | 136 | 150 | 132 |

ESG Data Center

Social

| Procurement | | 2021 | 2022 | 2023 |
|---------------------------|---|---------------|---------------|---------------|
| Supplier Diversity | Total Supplier Spend | \$6.7 billion | \$8.5 billion | \$7.9 billion |
| | Managed Spend (Procurement Spend) | \$5.8 billion | \$7.4 billion | \$8.0 billion |
| | Diverse Supplier Spend | \$705 million | \$887 million | \$1.0 billion |
| | Percent Spend on Goods & Services from Diverse Suppliers ¹ | 12% | 12% | 13% |
| | Local Based Supplier Spend ² | \$3.4 billion | \$4.1 billion | \$4.1 billion |
| | Percent Spend on Locally Based Suppliers ³ | 51% | 48% | 52% |
| | Small Business Supplier Spend | \$964 million | \$1.3 billion | \$1.4 billion |
| | Percent Spend on Goods & Services from Small Business ³ | 14% | 15% | 17% |

¹As a percent of total managed spend

²The term "locally" is used to describe businesses registered in the traditional 11 states in which AEP operates.

³As a percent of total spend



ESG Data Center

Governance

| Governance | | 2022 | 2023 | 2024* |
|----------------------------|--|------|------|-------|
| Governance Overview | | | | |
| | Number of Board Meetings | 7 | 8 | 8 |
| | Average Board Meeting Attendance | 97% | 97% | 99% |
| | Total Number on the Board of Directors | 12 | 13 | 12 |
| | Number of Independent Directors | 11 | 11 | 11 |
| | Independent Lead Director | No | Yes | NA |
| | Independent Board Chair | No | No | Yes |
| Director Tenure | | | | |
| | 0-5 years | 5 | 7 | 9 |
| | 6-10 years | 5 | 3 | 0 |
| | 11-18 years | 2 | 3 | 3 |
| | Average Years of Tenure | 6.5 | 6.5 | 5.25 |
| Director Age | | | | |
| | 40s | 0 | 0 | 1 |
| | 50s | 2 | 2 | 1 |
| | 60s | 8 | 9 | 9 |
| | 70s | 2 | 2 | 1 |
| | Board Average Age | 64 | 63.5 | 63 |

*As of March 31, 2024

ESG Data Center

Governance

| Governance | | 2022 | 2023 | 2024* |
|---------------------------|---------------------------|------|------|-------|
| Director Gender | Men | 8 | 7 | 7 |
| | Women | 4 | 6 | 5 |
| Director Ethnic Diversity | White | 9 | 9 | 8 |
| | Hispanic | 2 | 2 | 2 |
| | African American or Black | 1 | 2 | 2 |

*As of March 31, 2024



ESG Data Center

ESG Reports & Policies

Supplemental Environmental, Social & Governance Reports

- [AEP's Climate Impact Analysis Report - A TCFD Report \(March 2021\)](#)
- [2024 GRI & SASB Report \(ISSB S1\)](#)
- [2024 EEI ESG Investor Report – To Come](#)
- [2023 EEI Customer Emissions Report - Online Access](#)
- [2023 CDP Climate Report](#)
- [2023 CDP Water Report](#)
- [2024 EcoVadis Sustainability Scorecard](#)
- [2024 ESG Data Center](#)

Financial Disclosures

- [2024 Annual Meeting Proxy Statement](#)
- [2023 Annual 10K](#)
- [2022 Revenues from Coal](#)
- [2023 Coal Generation Rate Base](#)
- [Sustainable Finance Framework](#)
 - [Second Party Opinion](#)
- [2023 Report of Corporate Political & Social Welfare Organization Contributions and Trade Association Lobbying](#)

Corporate Policies & Documents

- [Environment, Safety and Health Policy](#)
- [Anti-Corruption Policy](#)
- [Human Rights Policy](#)
- [AEP Political Engagement Policy](#)
- [AEP Trade Association Climate Lobbying Report](#)
- [Environment and Social Justice Policy](#)
- [AEP Principles of Business Conduct](#)
- [Code of Business Conduct and Ethics for Directors](#)
- [AEP Supplier Code of Conduct](#)
- [Insider Trading Policy](#)

Internal AEP Policies

To help ensure the safety and security of AEP's employees and operations, several AEP policies are internal policies and not shared publicly. AEP employees have access to appropriate policies through AEP's intranet site.

- [Speak Up Policy \(including Anti-Retaliation\)](#)
- [AEP Employee Handbook](#)
- [Anti-Corruption Policy](#)
- [Conflicts of Interest and Annual Disclosure](#)
- [Gifts and Entertainment Policy](#)
- [Anti-Fraud Policies and Procedures](#)
- [PII Data Privacy Protection and Use Policy](#)
- [Travel Policy](#)
- [Records Retention Manual](#)
- [Antitrust Guidelines](#)
- [FERC Compliance Manuals](#)
- [Enterprise Information Security Policy](#)
- [Security Information Classification Standards](#)
- [Appropriate Use of Company Assets](#)
- [Prohibition Against Pornography and Offensive Material Policy](#)
- [Social Media Policy](#)
- [Enterprise Policy Development & Maintenance Policy](#)